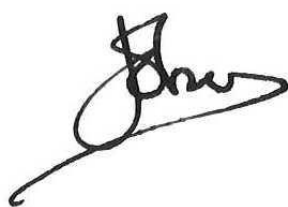




The TOWER

DECEMBER 2020

WORDS FROM PASTOR JOHN



Well, I'm going to name what all know to be true: This Thanksgiving, Advent and Christmas season will be like no other holiday period since probably World War II. For the first time in most of our memories many families will not be gathering around the table; rather it will be small groups connected through Zoom. Shopping will be on line, more so than ever. Advent, my favorite liturgical season will be more muted. We can't worship in person, sing carols together, hear the choir sing beloved anthems, and gather on Christmas Eve, hushed as we await the final hymn of "Silent Night" holding our candles as the lights are dimmed.

The "Christmas" season is hard enough for many in the normal times. This year there is an even heavier burden: the cold may seem colder, the darkness may seem darker.

"The light shines in the darkness, and the darkness did not overcome it." These are the words from the first chapter of the Gospel of John. If we follow the tradition in Luke's gospel we read that the first Christmas was not very pleasant. Joseph and the very pregnant Mary journey towards Bethlehem. There is no room for them in the inn and so they settle in a cave or barn. They are alone together. In the

larger world Rome rules and Palestine is occupied. Herod is the king of Judea. Herod is neither a good leader nor a good man.

Jesus was born into a world both very different and not so different from ours.

Perhaps this season you will be forced to think about Christmas in a new way, perhaps in a way that is closer to the truth of the event. In the quiet of a dark night of the soul the light shines. Christ is born.

We can shine the light of Christ to others. Go through the membership list and call someone. This year send the card, particularly to one who you think may be alone. While you shouldn't go inside, you can still do drive by visits, leave cookies on doorsteps and perhaps with those who are already in your bubble – go Christmas caroling (still masked and socially distanced).

Perhaps this is the season not to go “overboard,” but to keep things simpler.

It is going to be a different sort of Christmas. And yet, it may be a very special one nevertheless. Be Christ to others.

~John

SERMON ON THE AMOUNTS

Thank you to all who have supported Forest Hill Church and its programs in 2020. We could not continue to be the beloved community on the corner of Monticello and Lee without your support. The following information summarizes Forest Hill Church's operating income and expenses through October 31, 2020 and October 31, 2019.

2020 Year-to-date Summary FHC Financial activity

	<u>10/31/2020</u> <u>Actual</u>	<u>10/31/2019</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>
<u>Income</u>			
Current Year Pledges	\$ 560,965	\$ 538,735	\$ 765,000
Other Gifts	\$ 73,270	\$ 35,176	\$ 171,950
Church Rentals	\$ 47,615	\$ 69,459	\$ 87,360
Total	\$ 681,850	\$ 643,370	\$ 1,024,310
<u>Expenses</u>			
Board of Trustees	\$ 160,213	\$ 177,803	\$ 188,213
Payroll and benefits	\$ 542,668	\$ 507,374	\$ 723,364
Ministries	\$ 28,004	\$ 37,720	\$ 54,533
Justice and Mission	\$ 11,576	\$ 42,173	\$ 58,200
Total	\$ 742,461	\$ 765,071	\$ 1,024,310
Net Gain(Loss)	\$ (60,611)	\$(121,701)	\$ (0)

Donor designated Funds

Beginning balance at January 1	\$ 273,273	\$ 274,512
Gifts 2020	\$ 184,547	\$ 69,003
Distributions 2020	\$ (203,642)	\$(165,214)
Ending Balance at October 31	\$ 254,178	\$ 178,301

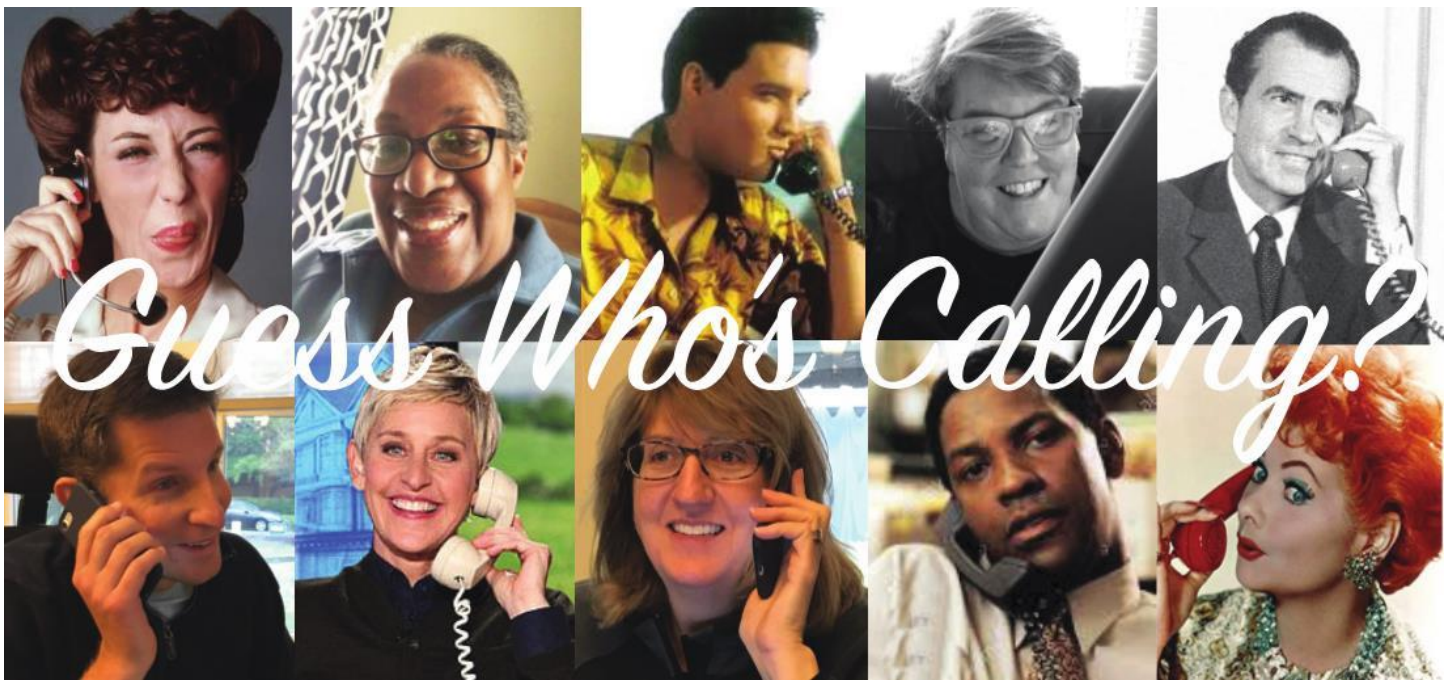
In 2020, the harsh realities of the COVID-19 shutdown are affecting all we do. Non-pledged gifts, Sunday offering and church rentals are all well below budget expectations. As for expenses, the Co-pastors, staff and ministries have worked hard to reduce discretionary spending and, as a result, we are fortunate to be coming into year end with a lower, but still significant, net loss (-\$61,000) than at this time last year (-\$122,000).

Unlike the Church's basic operations, donor designated fund in support of mission and programs - the COVID-19 Fund, the Food Pantry, Sanctuary/Asylum, Friends of Music, etc. - can only disburse cash on hand and thus will never show a net loss. Additionally, these funds must be spent in alignment with the donor's wishes and never have overhead or administrative overhead charged against the fund balance.

Thank you all again for all you do to support the work of Forest Hill Church. The work of the beloved community is a blend of strong operations, focused donor designated giving and strong endowment support. Please feel free to bring any concerns to the Co-pastors, Trustee or myself.

Regards,
Mary McMillan
Treasurer

PS – also, just a reminder – Forest Hill accepts gifts of stock. Please email Finance@FHCPresb.org if you would like Forest Hill Church's stock transfer instructions.



Guess Who's Calling?

Round #2

Sunday December 13th

Between Noon-1pm

Feedback from initial calls in Guess Who's Calling?

Thank you for a wonderful way to visit in a "pretend" Fellowship Hall

Thank you for matching me up with It was great talking to her and meeting her for the first time. I look forward to continuing our new friendship.

Really enjoyed the call with . . . Thanks for organizing this - was very fun. Hope others enjoyed it also and that the Church does it again

I was assigned a church member who is 35 years my senior...and I am 60! Was I intimidated as I dialed her number? You bet. Did I wonder what we would talk about? Yes. But conversation flowed easily . . .

Want to jump in for Round #2 *Guess Who's Calling?* – A Deacon-organized, monthly activity to connect with another member/friend of Forest Hill?

It's easy! No computer needed. No zoom. No driving. Just a simple phone call at a prescribed time to another Forest Hill person, who you may or may not know, but is equally interested in conversation and feeling less isolated. Please indicate your interest by submitting a [Google form survey](#), or calling the church office (216-321-2660). After the Dec 9 deadline Deacons will pair people up and contact you with that person's name and number so that conversations can take place on Sunday December 13. Conversation prompts provided. The conversation can be as short or long as you wish.

Curious about the photo fun?! --- "Send your picture, while on the phone, to krisfay@mac.com".

STEWARDSHIP CAMPAIGN UPDATE



As of November 24, we received 154 pledges for a total amount of \$550,287.00. This represents 72% of our campaign amount. Thank you for your generosity. If you have not yet submitted your pledge, please consider doing so, so that we may support the church's good and visionary work. Remember,

the pledge will inform us how much of a budget we will have for the year 2021, allowing us to plan for the future faithfully.

Questions? Contact any Stewardship team member (stewardship@fhcpresb.org):
Consuelo Heineman, Peter Williams,
Jamie Allen, or Peg Weissbrod.

WORSHIP COMMITTEE



Each year the Forest Hill Church Worship Committee orders Poinsettias. This year we will continue that tradition. Friends, if you would like Poinsettias, please place your order by December 7, 2020, at 8:00 am; here's the link for purchase:

<https://fhc.breezechms.com/form/641db7706255>

WHAT'S NEXT?



With the election in the rearview mirror, it's fair to ask what impact will the results have on Earth Care? The incoming administration---and the millions of folks who supported the winning side and are responsible for the outcome, are expecting great things. Let's hope we will not be disappointed by continuing polarization and governmental gridlock. Here are some hopeful notables we might expect:

- Firstly, US re-engagement in the Paris Climate accord, which has been promised, should be a good thing, but any economic fallout has yet to be reasoned with. Will there be a carbon fee? Not likely with a Republican controlled Senate.
- We should expect cabinet appointments to be far more supportive of positive environmental actions. These include Dept. of Interior, and agencies such as EPA etc., protecting land rights, and indigenous peoples, more support for clean air, water, forestry and pollution control initiatives.
- The Trump administration is fast-tracking lease applications for drilling in the Arctic National Wildlife Refuge before leaving office. Biden and his team will most likely thwart this when they take office. The oil and gas companies themselves may not wish to enthusiastically participate in this sell-off with gas prices so low and widespread public disapproval of opening this land up.
- Biden and his administration will undue many of the harmful executive orders which have permeated the Trump presidency. Many of these have not been well publicized, but the bureaucracy has been forced to execute them. Many are detrimental to nature, wildlife, and the health of the

environment, so expanded protection is very definitely on the way.

- NGO's such as NRDC, Earth Justice and others will need to continually confront States governments on their continuing issues to oppose any new administration's efforts on establishing greater environmental actions.

Finally, while there is hope for a better Earth Care aura in the next few years, the watchword is still that we must be vigilant and supportive to be able to leave a positive legacy to our succeeding generations.

~Dave Neff
Earth Care Leader



Let's Step Back and Evaluate Our Battle for Democracy Work

GCC REPORT - BATTLE FOR DEMOCRACY 2020

As many of you know, Greater Cleveland Congregations (GCC) launched a significant effort this fall called the Battle for Democracy. This non-partisan initiative contacted likely voters to encourage and assist them with their voting plan, answer basic questions about how and when to vote and ensure that as many people as possible voted and that their votes counted.

In addition to contacting almost 1600 voters this October from GCC's previous work in the 2016 election, GCC conducted numerous meetings with Cuyahoga County Board of Elections (BOE) staff to

understand the challenges of this year's election in the midst of a pandemic and the anticipated increases in early in-person voting and vote by mail applications. Through the research of GCC staff and volunteers and our discussions with BOE staff, including the Director, GCC determined that Cuyahoga County was experiencing an excessive number of rejected vote by mail applications due to missing date of birth information. Although some voters corrected their incomplete applications, almost 10,000 had not done so by mid-October. Therefore, GCC members and staff launched a major effort to partner with the BOE and its Director to provide volunteers, who became temporary Board employees, to access the rejected applications at BOE offices, remove protected data and create a database of almost 9000 voters whose vote by mail applications had been rejected. Using phone and email information for these voters, hundreds of volunteers executed an intensive plan to call and email voters to inform them of the rejection, how to correct it, if possible, and/or advise them of their voting options and how to track their mail ballot. Here is a list of the accomplishments of GCC and its members during the period of October 14 - November 3:

- 15 Zoom trainings by GCC staff
- 285 leaders from GCC and in collaboration with NOVA, League of Women Voters and All Votes Count organizations were trained
- Board of Elections hired 7 GCC leaders to sort rejections and do data entry
- 2 Roll to the Poll Kick-Offs (FHC's Roll to the Poll had 17 participants!)
- Voters Contacted by Phone: approx. 4000
- Phone Calls Made: approx. 8500 (each caller was trained to make multiple calls until they reached voter)
- Door Hangers Delivered: 1500 to voters without phone numbers
- Emails: 650 to those with only emails as contact information

- Election Day: 15 volunteers at 10 Polling Places monitoring polls and supporting Cleveland Metropolitan School District levy - Issue 68 (which passed)

Many FHC members were involved in the success of GCC's Battle for Democracy, who I would like to acknowledge and thank: Diana Woodbridge, Kathy Hanna Stauffer, Jennifer Blakeney, Derry Stauffer, Dale Dannefer, Leslie Pendleton, Sandy Moran, Marcia Grant, Gretchen Reynolds, Sue Lafferty, and Marina Grant. In addition, our GCC Core Team (Scott Lafferty, Diana Woodbridge, Kathy Hanna Stauffer, and Jennifer Blakeney) spearheaded a significant voter engagement effort to contact FHC members. Almost 20 volunteers contacted close to 250 FHC members in October to encourage voting and discuss their voting plans. We would like to thank the following for making this initiative a success: Deanne Lentz and the Deacons, Steve Sedam, Kemp Jaycox, Carol Wedell, Jeannine Gury, Sue Lafferty, and Bob Jeffreys. (If I have omitted anyone from these lists, I apologize.)

Although the primary focus this fall was the 2020 General Election, GCC's voter engagement plans are an ongoing effort that looks to continue to engage Greater Clevelanders about the importance of voting for many elections to come.

~Scott Lafferty, GCC Core Team Leader

A LITTLE BREEZE

<https://fhc.breezechms.com>

If you didn't receive an email confirming the amount of the pledge you submitted, it's easy to find on your own. Go to your Breeze Profile and look in the left hand menu for the "Giving" option. Click on that and then select the Pledge tab. Your current and past pledges are all listed there.

Don't know how to get to your Breeze Profile? Now's a perfect time to learn. Call Peg at 216-291-2586 for personalized instructions. (Trust us, she really does love explaining Breeze to people!)

BLACK CAUCUS

All are invited to join our Black Caucus Book Club discussions on Saturdays from 10:30am–noon. (Pre-registration required for Zoom info.)

Jan 30: How To Be An AntiRacist by Ibram Kendi

April: The Origin of Others by Toni Morrison

June: The Color of Compromise by Jemar Tisby

October: From June through August the book club will be on a hiatus

If you have books you want us to consider for next year please [email the Caucus](#) with your suggestions.

How To Be An AntiRacist by Ibram Kendi From racist policies implemented by government officials to internalized racism that exist within the Black community, Kendi discusses how to recognize racism in today's society, learn how to adopt an equality mindset, and ultimately become an antiracist.

The Origin of Others by Toni Morrison considers “the literature of belonging” and is especially timely given the increasing visibility of white supremacist groups. Morrison offers elegant reminders that dehumanizing categories of otherness were invented and reinforced in order to justify economic exploitation and shore up our sense of security and belonging, the belief that creating a coherent nation out of immigrants demanded assimilating a wide variety of people into a wholly illusory “whiteness”, and that “whiteness” was designed to give poor, working-class Americans the illusion of power.

The Color of Compromise by Jemar Tisby narrates how people of faith have worked against racial justice in the past coupled with a call for urgent action by all Christians today. Equal parts painful and inspirational, *The Color of Compromise* details how the American church helped create and maintain racist ideas and practices coupled with concrete solutions for improved race relations and a racially inclusive church.

RACIAL EQUITY BUDDIES

We hope you will join us to build our own racial equity knowledge AND connect with the Forest Hill Church community.

We'll be watching short, engaging presentations - TED Talks -- to help us have meaningful content to discuss together.

Session 1 is November 30, 7:00-8:15 pm, via Zoom. After you sign-up, watch Baratunde Thurston's TED Talk, *How to Deconstruct Racism, One Headline at a Time*.

It's just 16 minutes long - entertaining and thought-provoking, too.
https://www.ted.com/talks/baratunde_thurston_how_to_deconstruct_racism_one_headline_at_a_time

We hope you'll join us to share your thinking, reflect on new ideas, and meet other Forest Hill Church members & friends who are interested in racial equity conversations in our community.

Please sign up here: <https://bit.ly/FHCNov30>.

Save the Dates: Additional conversations are planned for January 25 and February 22!

ALL ARE WELCOME! So please join us!

Questions, comments, or ideas? Please share them on the registration form.

Committee Members:

Lisa Vahey (Co-Chair), Chiquitia Montgomery (Co-Chair), Quentin Smith, Elizabeth Shaw, Kermit Lind, Mark Joseph, and Vikki Nowak

RECONNECT TO GOD'S CREATION IN 2021

For the fourth year in a row, Kemp Jaycox and Stephen Sedam will be offering the course "Reconnecting to God's Creation" in 2021. The course explores the wonder of the natural world on a spiritual level, examines our ongoing connection and relationship to nature, awakens us to the power of its healing and challenges us to be responsible as Christians for its stewardship.

There is no charge for the course. Classes will take place on Sundays from 4 - 5:30 p.m. via Zoom from March 14 through June 6 with optional days off for Easter, Mother's Day and Memorial Day.

More information will be forthcoming. If you'd like to register for the course, please contact Kemp Jaycox at kempjaycox@yahoo.com.

ADULT EDUCATION

This winter, Adult Ed will host two zoom classes sharing the Kerygma *Blessed Are You: The Beatitudes of Jesus in scripture and life*. We will examine the Old Testament roots and the New Testament content to explore contemporary implications for fresh understanding and insights to enrich faith.

One class will be led by Pat Jenkins and one by Kathryn Eloff and Tom Zych. Classes will begin Jan.3 - Feb. 7 at 9:30 am.

Resource books are available in the volunteer office. The cost is \$15.00. We look forward to spending time on Zoom with you!

Please sign-up here: [Adult Education Sign-Up form](#)

Thank you,
Pat Seeders

HISTORY AND WORK OF THE FHC BLACK CAUCUS

"You will know them by their fruits... A good tree cannot bear bad fruit, nor can a bad tree bear good fruit...By their fruits you will know them" Matthew 7:15-20

Brethren, the Black Caucus of Forest Hill Church was formed in July 2017. We formed to create a safe harbor where we could speak frankly and address issues unique to the Black experience at FHC and beyond its walls. Another objective was to encourage greater participation and activism in the life of the church by Black members and visitors. We also envisioned partnering with the church majority on common issues and engaging in meaningful and constructive dialogue with those who may have a different perspective.

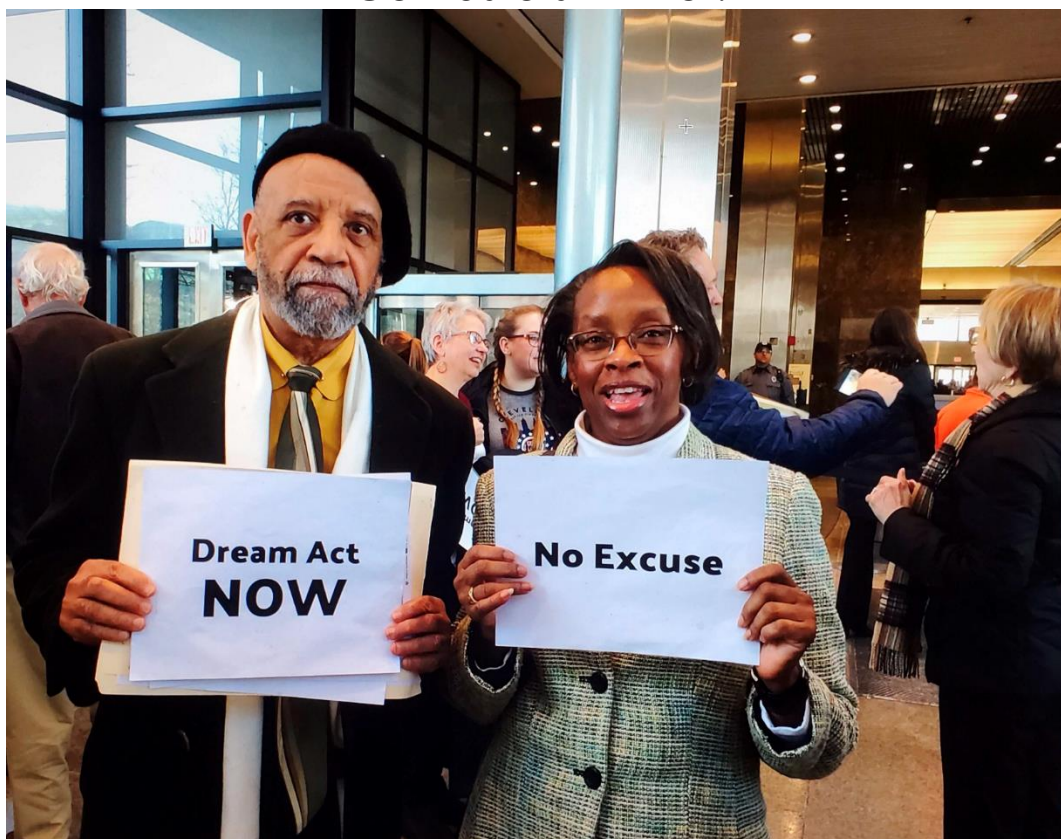
Notably, since our formation, each and every significant step taken by FHC beginning with the formation of the discernment committee

(which recommended the co-pastor model and the hiring of a Black woman to fill that post); to the search committee to find a co-pastor; to the search for a new music director, we have volunteered and been included. In two instances we were chosen to lead. Elizabeth Shaw co-chaired both the discernment and the search for a co-pastor. Beside Elizabeth Shaw, additional Caucus members who participated on the above committees included Doris Allen, Quentin Smith and Ron Register.

Regarding the broader church community, we have participated in many notable events. We have been involved in the sanctuary and immigration protests, including speaking at the "Dreamers" protest in 2017 at the federal building in Cleveland. Many Caucus members are engaged in and assisting with the food pantry and food bank. Previously noted was our participation in the discernment committee and the search for a new music director and co-pastor. The foregoing are but a few of the church wide activities we are proud to have been involved in. Below we highlight three ongoing projects founded and organized by the Caucus: 1) the Ron Register Scholarship; 2) the Racial Equity Buddies Program; and 3) the Caucus Book Club. These activities and programs are a testament to our vision and commitment to growing the Beloved Community at FHC.



Above taken by co-pastor John Lentz after the Meet and Greet Co-Pastors Dinner.



Elizabeth Shaw & Quentin Smith downtown Cleveland, sit in at Senator Portman's office demanding Portman support Dreamers Legislation.

Ron Register Scholarship

This program is highlighted because in addition to being conceived and organized by us it reached out to the broader community of FHC and the surrounding community; is institutionalized and ongoing; and helps uplifts our young. In its two years of existence we have raised more than \$40,000!

In May 2019, we awarded two scholarships of \$2,500.00 apiece to two academically accomplished high school students who could benefit from a financial award of \$2,500. One of our recipients is the first in her family to attend college; and the second had been self-supporting since his junior year in high school. The first student is attending Fisk and the second Loyola!

In May, 2020 once again we awarded two deserving high school students \$2500.00 each. Both recipients are graduates of Cleveland Heights High School and members of the National Honor Society. One is attending Eastern Michigan University and is interested in interior design. The other is attending Ursuline College and majoring in nursing.





2019 Awards Ceremony Initial Ron Register Awards Ceremony

Racial Equity Buddies

In June 2018, the Caucus co-sponsored a presentation by our friend and supporter, Dr. Mark Joseph. Mark gave a compelling address entitled 'From Awareness to Vigilance: Ideas about Achieving Racial Equity and Inclusion'. At that lecture Mark introduced the concept of Racial Equity Buddies. In 2019, the Caucus guided by Dr. Mark Joseph introduced and implemented the Racial Equity Buddies program at FHC.

On November 10, 2019 we held our first Racial Equity Buddies workshop, where participation exceeded our expectations. Later, on Wednesday evening, December 5, a group of Racial Equity Buddies went outside the walls of FHC and travelled downtown to Trinity Cathedral to see the exhibit entitled 'Undesign the Redline'. The exhibit documented structural racism in our nation's

residential development from the 1934 National Housing Act which financially assisted some privileged people to own homes and pass on wealth to future generations while denying non-white people that same opportunity. That government policy resulted in racial, wealth and opportunity inequities perpetuated to this day throughout American society, including the Cleveland area.

Our objective, with the "buddies" project is to create a program which will be sustained over the years and bring about change both individually and institutionally. This buddies program, hopefully, will activate more anti-racist a number of people who visited this exhibit were shocked to learn of the federal government's complicity in segregation and how those policy are impacting us today. Without this program, many would still be ignorant of these factors.

- The next Racial Equity Buddies event is scheduled for Monday, November 30 at 7 PM. Watch for an invitation in a few weeks.



Above Buddies at the Undesign The Redline Exhibit



Above: Racial Equity Buddies Planning Group
Co-chairs: Chiq Montgomery & Lisa Vahey

THE BOOK CLUB

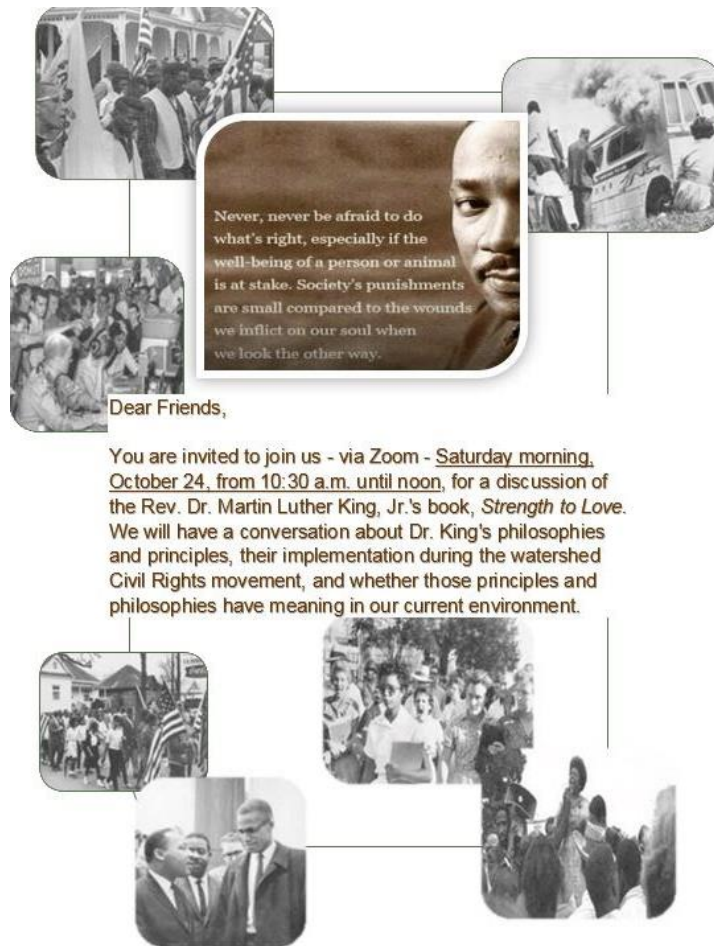
Like the Ron Register Scholarship Program and the Racial Equity Group, our book club is open to all people of goodwill. Our hope is that by reading and discussing books which address black culture and history, we open all minds (ours included) and continue a lifelong learning process.

Our initial book was 'Strength to Love' a compilation of sermons given by Rev. Dr. Martin Luther King, Jr. which details his views on Christianity and social/political involvement.

That book club discussion was held late October. It was attended by a representative group from FHC, including an *infrequent* visitor and the discussion was informative, provocative and highly entertaining.

Our next book club discussion will take place in January 2021. Watch this space for updates.

Please let us know if you have a book which you feel we should read and discuss.



Dear Friends,

You are invited to join us - via Zoom - Saturday morning, October 24, from 10:30 a.m. until noon, for a discussion of the Rev. Dr. Martin Luther King, Jr.'s book, *Strength to Love*. We will have a conversation about Dr. King's philosophies and principles, their implementation during the watershed Civil Rights movement, and whether those principles and philosophies have meaning in our current environment.

"You will know them by their fruits..."

Those wishing to participate in any of the three Black Caucus activities outlined in the article are encouraged to email us at: blackcaucus@fhcpresb.org. All communication is welcome.

If you wish to contribute to either the Ron Register Scholarship or the Black Caucus, make out a check to FHC and in the memo line indicate which group the contribution is for.

Peace and Grace,
Elizabeth Shaw, Quentin Smith co-chairs
The Black Caucus Steering Committee

A Prayer for Putting on a Face Mask

Creator God, as I prepare to go into the world, help me to see the sacramental nature of wearing of this cloth. Let it be a tangible and visible way of living love for my neighbors, as I love myself.

Christ Jesus, since my lips will be covered, uncover my heart, that people would see my smile in the crinkles around my eyes. Since my voice may be muffled, help me to speak clearly, not only with my words, but with my actions.

Holy Spirit, as the elastic touches my ears, remind me to listen carefully and caringly to all those I meet. May this simple piece of cloth be shield and banner, and may each breath that it holds, be filled with Your love. In Your name and in that love, I pray.
Amen.

Rev. Richard Bott, Moderator
Presbyterian Church of Canada



The members of Forest Hill Church would like to congratulate custodian Stavros Gazis on his first grandchild. What a perfect holiday gift! Congratulations Stavros!

Staff Emails

Antoinette Richardson	Administration	office@fhcpresb.org
Genetha (Nita) Clark	Finance	finance@fhcpresb.org
Ann Donkin	Building Mgr.	adonkin@fhcpresb.org
Stavros Gazis	Head Custodian	custodian@fhcpresb.org
Rev. Dr. Veronica Goines	Co-Pastor	pastorgoines@fhcpresb.org
Rev. Dr. John Lentz Jr.	Co-Pastor	pastorlentz@fhcpresb.org
Peg Weissbrod	Outreach/Breeze	pegw@fhcpresb.org
Dr. Amy Wheatley	Family, Youth, Children	CE@fhcpresb.org
Dr. Qin Ying Tan	Music	music@fhcpresb.org
Rev. Carol Wedell	Parish Associate	

3031 Monticello Blvd, Cleveland Hts. OH 44118
216-321-2660 Fax: 216-320-1214
Pastoral Care Emergencies: 216-319-3596

Email: office@fhcpresb.org Website: www.fhcpresb.org

Rev. Dr. Veronica R. Goines, Rev. Dr. John C. Lentz, Jr., Co-Pastors
Dr. Amy Wheatley, Dir. of Family, Youth & Children's Ministries
Dr. Qin Ying Tan, Interim Director of Music
Rev. Carol Wedell, Parish Associate

Next TOWER deadline: 8 am on December 17
Custodians' cell phone: 216-217-5257

Giving/donation options- Friends of FHC, during this time, you may give monetary gifts/donations by texting 216-400-5300 or give online using either [our BREEZE Giving Page](#) or via [PayPal](#). You may also mail in a check to the church bookkeeper (3031 Monticello Blvd. Cleveland Heights, Ohio 44118).

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Regularly scheduled events: meet every week unless noted	6:00 pm -AA: Progress not Perfection 7:00 pm -AI Anon: Now There's Hope -Book Group 7:30 pm -AA: Borton Group -Boy Scout Trp. #403 -OA Big Book	11:00 am -Abundance Pantry 5:00 pm -Fitness Fusion exercise class -Bulletin and Weekly email Deadline	7:30 am -Bible & Bagels (virtual) 12:00 pm -Staff Meeting (virtual) -AA: Wednesday Women's Group 7:00 pm -Guest Group: Speak Life Bible Study	1:30 pm -English Dance 5:00 pm -Fitness Fusion exercise class 6:20 pm -Voices in Bronze 7:30 pm -Chancel Choir	9:30 am -AI Anon: Hand in Hand	
November 29 9:30 am: Adult Education course with Pastor Goines	November 30 7:00 pm: Racial Equity Buddies Program Happy Birthday Antoinette! Antoinette will be out of the office!	December 1 Antoinette will be out of the office!	December 2 Antoinette will be out of the office!	December 3 Antoinette will be out of the office!	December 4 Antoinette will be out of the office!	December 5
December 6 Communion Sunday 9:30 am: Adult Education course with Pastor Goines	December 7 8:00 am- Last day to order Poinsettias	December 8 Happy Birthday Pastor Goines!	December 9	December 10	December 11	December 12
December 13 9:30 am: Adult Education course with Pastor Goines 12:00 pm: Guess Who's Calling with the Deacons	December 14	December 15	December 16 Session Meeting	December 17 8:00 am- TOWER DEADLINE	December 18	December 19
December 20 9:30 am: Adult Education course with Pastor Goines	December 21	December 22	December 23	December 24 Christmas Eve Service (virtual)	December 25 Office Closed	December 26 Kwanzaa Event (Drive-In)
December 27 9:30 am: Adult Education course with Pastor Goines	December 28	December 29	December 30	December 31	January 1 Office Closed	January 2

December 2020